

WAC GROUP Thailand Factory Focus

September 2026 Issue / Quarterly Edition



OUS VALUES

Operate As One
to Deliver
Results

Exceed
Expectation

Take
Accountability

Lead With
Integrity

Embrace
Continuous
Improvement

Demonstrate
A Can-Do
Attitude

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WAC GROUP
TECHNOLOGY ILLUMINATED

OUR PURPOSE

We exist to enhance lives through inspiring design, engineering and technology that elevate well-being.

OUR MISSION

As a leader in the lighting industry, we prioritize innovation and advancing technology in automation and controls to deliver smart, sustainable and beautifully designed products.

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Author: Natalie Human Resources Department , Administrative Management Center



Language skills have become an essential component of effective workplace performance, particularly in organizations that require coordination and communication among individuals from diverse linguistic and cultural backgrounds. Encouraging employees to develop their foreign language knowledge and skills is therefore an important approach to improving communication efficiency, fostering collaboration, and strengthening employee capabilities, enabling them to better adapt to organizational changes and evolving business needs.

The company places great importance on the continuous development of its employees. It is committed to providing employees with opportunities to acquire and enhance the skills necessary for their work, while fostering a culture of continuous learning throughout the organization. As part of this commitment, the company has provided employees with opportunities to learn Chinese, with the aim of enhancing their Chinese communication skills and providing a systematic approach to developing their knowledge and capabilities.

The HSK 1 Chinese language course was conducted from May 13 to August 5, with a total of 20 class sessions. The course focused on building fundamental Chinese language knowledge and skills, including basic vocabulary, listening, speaking, reading, and communication skills in various situations. The objective was to help participants build a solid foundation in Chinese and apply their knowledge effectively in the workplace.

Upon completion of the course, participants took the HSK 1 Chinese Proficiency Test on August 6. A total of 22 employees passed the examination, reflecting their commitment, dedication, and determination to learn and continuously improve their Chinese language skills.

Subsequently, on August 21, we were honored to have Vice General Manager Tina attend the certificate presentation ceremony for employees who successfully passed the HSK Level 1 examination. The ceremony was held to congratulate and recognize the employees for their achievements, while also encouraging and motivating them to continue developing their language skills.

Following the completion of the HSK 1 course, the company continued its commitment to developing employees' Chinese language abilities by launching the HSK 2 course. This initiative provides employees with an opportunity to build upon their foundational knowledge and further enhance their Chinese communication skills, enabling them to communicate more confidently and apply their knowledge in a wider range of situations.

The HSK 2 course is being conducted from September 27 to December 17, with a total of 30 class sessions. The course focuses on further developing employees' knowledge of Chinese vocabulary and sentence structures, while strengthening their listening, speaking, reading, and communication skills. It also introduces more complex communication situations to help employees effectively apply their Chinese language skills in both workplace and everyday communication.

The continued progression from HSK 1 to HSK 2 represents another important step in employee development and reflects the company's commitment to providing continuous learning and development opportunities. At the same time, the initiative supports the creation of a learning culture within the organization, encouraging employees to continuously learn, develop themselves, and apply their knowledge and skills in practical situations.

The company extends its sincere congratulations to all employees who successfully passed the HSK 1 examination and encourages all participants in the HSK 2 course to continue their learning journey and further develop their Chinese language knowledge and skills. By applying these skills in the workplace, employees can enhance communication efficiency, strengthen collaboration, and contribute greater value to the organization.

Striving for Higher Standards: 2026 Annual Internal Audit

Author: Kate Management Representative Group , Management Representative Center

Internal auditing is an essential part of the company's management system. It supports continual improvement and provides assurance that operations comply with relevant policies, requirements, and standards. This year, the company focused on auditing its Quality Management System, Environmental Management System, and Occupational Health and Safety Management System in accordance with ISO 9001:2015, ISO 14001:2015, and ISO 45001:2018. The audit was conducted in preparation for the external audit scheduled for October 14, 2026, with the aim of ensuring a smooth and effective certification process.

From July 13 to 24, 2026, the company's Management Representative (MR) conducted an internal audit in accordance with ISO 9001:2015, ISO 14001:2015, and ISO 45001:2018. A total of 11 departments participated in the audit, covering 485 audit items.

The audit results showed that 440 items were in conformity with the requirements, representing 90.72%; 33 items were identified as opportunities for improvement, representing 6.80%; and 12 items were identified as nonconformities, representing 2.47%. All identified issues were fully addressed and closed by September 9, 2026.



The internal audit received full support from top management and was conducted by a team of 22 auditors, comprising experienced engineers and supervisors from various departments. Approximately half of the team members were participating in the company's internal audit activities for the first time. Nevertheless, all auditors underwent intensive training and were well prepared to perform their duties effectively.

Each auditor played an important role throughout the audit process, including assessing process compliance, accurately documenting findings, and evaluating actual operating conditions. Their efforts helped ensure that the audit was conducted smoothly and effectively in accordance with the defined objectives.

Beyond its immediate purpose, the audit provided valuable hands-on experience and a deeper understanding of management system requirements, particularly those related to ISO 9001 and ISO 14001. It also strengthened employees' awareness of continual improvement principles and internal management system requirements within their respective departments, contributing to more structured and efficient operations. Participation in the audit further enhanced cross-functional understanding among team members and enabled them to identify opportunities for improvement within their own departments.

These experiences can contribute to improved process performance, higher output quality, and sustainable value creation for the organization.

Strengthening Customer Relationships, Building Lasting Impressions: Q2 Customer Reception

Author: Jessie General Manager Office

From June to September 2026, WAC GROUP Global Manufacturing Center (Thailand) welcomed visitors from across the globe, representing architectural lighting consultancies, design firms, retailers, distributors, landscape professionals, and international organizations.

These visits created valuable opportunities to showcase WAC GROUP's manufacturing capabilities, product innovation, and project support expertise while building stronger relationships with industry professionals, potential business partners, and project decision-makers across regional and international markets.

June 5, A group of 14 visitors from **Lightinghouse & iAL Lighting Design** participated in the WAC Architectural Lighting Workshop. The diverse group enabled discussions across design, procurement, and business functions, supporting opportunities for future product specification, project collaboration, and commercial development.

June 12, Seven executives and lighting design professionals from **Infusion** visited WAC GROUP to explore its manufacturing capabilities and project experience. The visit strengthened WAC's international professional network and created a foundation for future cooperation in architectural lighting projects.

July 6, The management team of **Tantraphan Supermarket**, the operator of **Rimping Supermarket**, a premium supermarket brand with nine branches in Chiang Mai Province, visited WAC GROUP to explore the application of lighting systems for retail businesses. The visit created opportunities to connect WAC's solutions with a well-established retail operator and potential future commercial projects.

July 10, WAC GROUP welcomed senior representatives from **LK Technology**, a provider of architectural lighting and smart connectivity solutions in Vietnam. The visit strengthened WAC's relationship within the Vietnamese and Indochina markets, while creating opportunities for regional cooperation, market development, and future lighting projects.

July 31, WAC GROUP welcomed 21 professionals from **Lichtvision (APAC)**, one of the world's leading architectural lighting consultancies with an international presence across Europe and Asia. Mr. Tony Wang, Founder of WAC GROUP, also joined the visit. The visit strengthened WAC GROUP's connection with the international lighting design community and provided an important platform for professional exchange, showcasing WAC's manufacturing capabilities and project experience to a major APAC lighting consultancy.

August 20, Two professionals from **GOJIS Lifestyle and Studioplus Consultancy**, representing the lighting design and project procurement sectors in India, visited WAC GROUP to explore products and manufacturing capabilities. The guests were particularly impressed by the scale and organization of the Thailand facility, strengthening WAC's connections and future opportunities within the Indian architectural lighting market.

August 21, Six landscape design professionals from **CANCU STUDIO** explored WAC GROUP's indoor and outdoor lighting solutions, with particular interest in landscape applications. The visit expanded WAC's network into the landscape architecture and outdoor design sector, opening opportunities for hospitality, residential, public-space, and landscape projects.

August 31, WAC GROUP welcomed two representatives from **Sourcing Beyond Ltd. and DBL Group**, one of Bangladesh's major vertically integrated textile and apparel groups, with more than 50,000 employees. The visit established new business connections in Bangladesh and introduced WAC GROUP's manufacturing and lighting capabilities to potential partners with access to large-scale commercial and development opportunities.

September 10, Three representatives from the **Foundation for Furtherance of Bible Study**, including committee members as well as representatives from the procurement and museum design departments, visited WAC GROUP to explore its manufacturing capabilities and specialized lighting solutions for museums and exhibition spaces. The visit provided an opportunity to showcase WAC GROUP's expertise in Museum Lighting and establish direct relationships with professionals involved in both design and procurement.

Over the past four months, WAC GROUP Thailand has welcomed visitors from various countries, reflecting the expansion of its international network and the growing role of its manufacturing facility in Thailand within the architectural lighting industry. The diversity of organizations and professionals visiting the facility demonstrates the potential for WAC GROUP's products and solutions to be applied across a wide range of project types. It has also created important opportunities to build direct relationships with those involved in design concepts, product specification, procurement, and project development. Through factory visits, showroom experiences, product discussions, and knowledge sharing, WAC GROUP continues to expand its industry network, demonstrate its manufacturing capabilities, strengthen regional brand awareness, and create opportunities for new projects and long-term collaborations.

Every visit is the beginning of a relationship, and every relationship is a new opportunity for WAC GROUP.



“We Strive to Be the Best” —Thai Ming Lighting Company’s 5th Anniversary Celebrations Kick Off with an Exciting Sports Competition

Author: Sammy Production Department ,Production Operation Center

To celebrate Thai Ming Company’s 5th anniversary on November 3, the company organized a series of sports competitions in advance under the theme “We Strive to Be the Best.” The activities were designed to encourage employees to spend their leisure time in a meaningful and active way, promote health and well-being, strengthen unity and teamwork, and create more opportunities for communication and interaction among departments.

The event featured four sports: dodgeball, volleyball, pickleball, and sepak takraw. Participating teams included the Assembly Workshop, Electronic Workshop, a joint team from SCM (Warehouse and Purchasing) and the Quality Department, and a joint team from the Manufacturing Department and M-Floor Office. The competitions began on July 17 and have been held in stages, creating an atmosphere of excitement, enthusiasm, and determination among all participating teams.

The dodgeball competition was the first event to kick off, with each team relying on offensive and defensive strategies, as well as strong teamwork and coordination. In the final standings, the Assembly Workshop secured first place with 7 points and a point difference of +28. The joint SCM and Quality Department team finished second with 6 points and a point difference of +12. The joint Manufacturing Department and M-Floor Office team ranked third with 6 points and a point difference of +4, while the Electronic Workshop finished fourth.



The volleyball competition followed, kicking off on August 11 and placing a strong emphasis on communication, coordination, and teamwork. The joint Manufacturing Department and M-Floor Office team claimed the championship with 9 points and a point difference of +38. The Electronic Workshop finished second with 6 points, followed by the Assembly Workshop in third place and the joint SCM and Quality Department team in fourth place.

On September 1, the company officially held its first pickleball competition. As a newly introduced sport, pickleball received strong interest from employees. The joint Manufacturing Department and M-Floor Office team secured first place with 9 points and a point difference of +47, followed by the joint SCM and Quality Department team in second place with 5 points. The Electronic Workshop finished third, while the Assembly Workshop ranked fourth. Several matches went to three games, reflecting the closely contested nature of the competition and the determination of all participating teams.

The company’s first official sepak takraw competition kicked off on September 15. In the opening match, the Electronic Workshop defeated the Assembly Workshop 2–1 after a closely contested three-game match. Currently, the Electronic Workshop has 3 points, while the Assembly Workshop has 1 point. The other two teams are still awaiting their first matches, and the competition will continue according to the scheduled fixtures.

Throughout the competitions, all employees demonstrated determination, sportsmanship, and a strong spirit of teamwork. The activities were therefore not simply about winning or losing, but also provided a platform for building relationships, promoting communication, and developing teamwork among different departments.

The 5th anniversary sports competitions have brought an atmosphere of fun and unity to the workplace, while reflecting the collective energy of employees as they move forward together. The company invites all employees to continue following the competitions, cheering on all participating teams, and joining the celebration of the company’s 5th anniversary on November 3 under the theme “We Strive to Be the Best.”

WAC Group Founder Tony Wang Holds Meetings and Exchanges Views with Thai Management, Thai-Chinese Bilingual Employees, Myanmar Employees and Employees Celebrating Five Years of Service

Author: Alice Human Resources Department , Administrative Management Center



On August 6, 7, and 10, 2026, Mr. Tony Wang, Chairman and Founder of WAC Group, held three meetings to engage with employees and exchange views with different groups, including Thai executives and Chinese-Thai bilingual employees, Myanmar employees, and employees who have completed five years of service.

During the meetings, Mr. Wang demonstrated his care and commitment to employees across different groups. He personally met with employees to engage in conversations and exchange views, creating opportunities for them to communicate openly, express their opinions, and share their perspectives on working together. These interactions helped foster mutual understanding, strengthen positive relationships between management and employees, and promote a positive working environment and stronger collaboration within teams, while supporting the company's continued growth toward shared goals.

On this occasion, Mr. Wang congratulated Thai Ming Lighting Co., Ltd. on its continued operations in Thailand and its milestone of entering its fifth year. He also expressed his appreciation to all executives and employees for their dedication and collective efforts in supporting the company's continuous development and growth.

In addition, Mr. Wang shared the history of WAC Group, which now has 42 years of operating experience. He also shared his management philosophy and business vision, enabling employees to gain a deeper understanding of the organization's history, development direction, future goals, and strategic vision.

Currently, Thai Ming Lighting Co., Ltd. employs Thai employees from various provinces across the country, with Chonburi being the province with the largest number of employees. This reflects the diversity of the company's workforce and demonstrates its commitment to providing employment opportunities to people from different regions across Thailand.

Furthermore, Mr. Wang shared information about projects that the company plans to undertake in the future, including an employee apartment project. The project is planned to provide employees with a high-quality living environment, with a design concept inspired by the style of a five-star condominium or resort. He emphasized that the company is committed to doing its best in every project to improve employees' quality of life and living conditions. He believes that a good living environment can contribute to a better quality of life, greater happiness at work, and improved long-term work efficiency.

Mr. Wang also emphasized the importance of commitment, care, and sincere communication. He explained that, just as in building relationships with customers, sincere communication, attention to customers' needs, and a commitment to providing the best possible service can help build trust, positive relationships, and stable, long-term business cooperation. This philosophy extends beyond customer relationships and also reflects the company's management approach, which places importance on employees and recognizes the value of its people. The company aims to provide employees with opportunities to grow and develop together with the organization over the long term. During the meetings, Mr. Wang also shared insights into his personal and family life.

Throughout the meetings, he encouraged executives and employees to ask questions, exchange views, and engage in friendly conversations. This created an open environment for building mutual understanding and listening directly to employees' opinions and perspectives. He also shared the company's investment philosophy, emphasizing its focus on long-term development. As part of this approach, the company is committed to purchasing land for factory construction rather than leasing space, reflecting its belief that sustainable business operations require stability and long-term development planning.

During the meeting with employees who had completed five years of service, Mr. Wang prepared red envelopes as a surprise for 30 employees who had reached this important service milestone. He personally presented the red envelopes to each employee, reflecting the company's appreciation for their dedication and its commitment to supporting their long-term growth and development alongside the company.

On this special occasion, the management team of Thai Ming Lighting Co., Ltd. also came together to celebrate Mr. Wang, Founder of WAC Group and a highly respected member of the company community, on the occasion of his being honored by the American Lighting Association (ALA) in 2026. Mrs. Lin, Deputy General Manager, presented a bouquet of flowers to congratulate him. The company also prepared a cake and champagne to celebrate the occasion and share this joyful moment with employees.

2026 Leader Training Program Opening Ceremony and First Training Course

Author: Alice Human Resources Department , Administrative Management Center

On August 24, 2026, from 4:00–5:30 p.m., at the GF05 Training Room, the company officially opened the 2026 Leader Training Program. The program aims to enhance the overall knowledge and capabilities of team leaders, strengthen their on-site management and team leadership skills, establish and develop the company's frontline personnel development system, and continuously build a talent pipeline for future team leader positions.

The opening ceremony was honored by Mr. Dylan from the Human Resources Department, who delivered the opening remarks and introduced the program's objectives, training plan, evaluation criteria, and approaches to employee motivation. A total of 28 team leaders participated in the program, representing the Production, Manufacturing, Quality Control, Warehouse, and Administration Departments.

In addition, assessments conducted during and after the training will be used to identify employees' strengths and areas for improvement. The assessment results will serve as important references for future employee selection, development, promotion, and performance evaluation.

The program is scheduled to be held twice a month, with a total of 12 training courses. Each session will last approximately 1–2 hours. Training methods will be adapted to suit the content of each course and may include theoretical lectures, case study analysis, practical exercises based on real-life situations, and interactive discussions. This approach is designed to enable participants to effectively apply the knowledge and skills gained from the training to their daily work.

The first training course focused on "Roles and Responsibilities of a Leader," with Mr. Jeffrey serving as the trainer. The session focused on the roles and responsibilities of team leaders, as well as practical approaches to fulfilling their duties. Topics included team management and work delegation, communication and coordination among employees, and building a shared understanding within the team.

The training also emphasized the importance of being a positive role model for the team, communicating effectively, listening to team members' opinions, resolving workplace issues, and fostering collaboration within the team. These skills are essential for effectively managing teams and providing appropriate support to team members.

The organization of this program represents another important initiative in the company's employee development efforts. The company hopes that team leaders will be able to apply the knowledge and skills gained from the training to their daily work, enhance team management effectiveness, and contribute to creating a productive working environment, ultimately supporting the company's continuous and sustainable development.



WAC Group Thailand's International Talent Residence Project Contract Signing and Groundbreaking Ceremony Successfully Held

Author: Reed Automation Department ,Production Operation Center

1.WAC Group Thailand International Talent Residence Project General Contract Signed Successfully

On September 4, 2026, the signing ceremony for the General Contract for the Structural and MEP Works of the WAC Group International Talent Residence Project was successfully held. The signing of this contract marks the official commencement of the substantive construction phase of the high-end talent residence project, which has been specially developed by the Group to provide quality accommodation for its employees.

The WAC Group International Talent Residence is a key supporting project in Thailand, focusing on enhancing accommodation services and living conditions for the Group's employees. Positioned as a high-end hotel-style residence, the completed project will provide employees with high-quality, modern living spaces, significantly improving their accommodation conditions while strengthening their sense of belonging and overall well-being. It will also provide solid support for talent and employee welfare, contributing to the stable development of the Group's operations in Thailand.

At the signing ceremony, representatives of Thai Ming Lighting Co., Ltd. and China State Construction Engineering Corporation (Thailand) officially signed the General Contract for the project's structural and MEP works.

Both parties reached a consensus on key aspects of the project, including quality standards, construction milestones, safety and civilized construction practices, as well as the challenges involved in managing overseas projects. Going forward, the appointed contractor will take full responsibility for the core construction works, including civil and structural works and MEP systems, while strictly implementing all applicable construction standards to ensure the quality of the residence and the timely completion and handover of the project.

The successful signing of the General Contract represents not only an important step forward in the Group's continued expansion in international markets, but also a strong reflection of its people-oriented philosophy and commitment to caring for employees around the world.



2.WAC Group International Talent Residence Project Groundbreaking Ceremony Successfully Held

On September 21, 2026, at 10:18 a.m., the groundbreaking ceremony for the WAC Group International Talent Apartment Project was successfully held. Representatives from the local government, the Group's management team, the general contractor, and various project partners gathered at the site to witness this important milestone marking the official commencement of the project.

The ceremony began with an opening speech delivered by a representative of the local government. The representative expressed appreciation for WAC Group's investment and continued commitment to the local area, while speaking highly of the project's positive contribution to regional development. The representative also expressed hope that both sides would continue to deepen communication, expand practical cooperation, and work together toward mutual benefit and shared development.

Mr. Wan, General Manager of the Asia-Pacific Region, delivered a speech on behalf of the Group. He first shared the good news that Mr. Wang, Chairman of the Group, had been successfully inducted into the Illuminating Engineering Society Hall of Fame, noting that this recognition represents high praise from the industry for Mr. Wang's personal achievements as well as WAC Group's global development. He also conveyed Mr. Wang's strong support for and high expectations of the WAC Group International Talent Apartment Project.

On behalf of the Group, Mr. Wan expressed his sincere appreciation to the local government for its continued guidance and support throughout the project. He emphasized that the Group has always placed great importance on fulfilling its local social responsibilities. The Group has already provided special funding and support to nearby schools and will continue to establish a strong presence in the local community, give back to the community, and promote the shared development of the company and the local area.

Mr. Wan also emphasized that the project team must strictly adhere to safety requirements, maintain rigorous quality standards, and scientifically coordinate the construction schedule. The project is to be advanced with high standards and high efficiency, with the goal of completing the talent apartments as soon as possible and creating a safe, comfortable, and welcoming living environment for employees, in line with the expectations of Chairman Wang and all employees.

Mr. Zhang, General Manager of Qingjian International, delivered a speech as the representative of the general contractor. He stated that all members of the project team would take full responsibility for the construction, carefully organize the work, and implement construction in a scientific and systematic manner. Strict controls would be maintained over safety, quality, and schedule, while civil works and MEP (mechanical, electrical, and plumbing) works would be coordinated to ensure the smooth implementation and timely completion of the project. The team will make every effort to deliver a high-quality project that meets the expectations of all parties.

Going forward, all participating parties will work together in close coordination and advance the construction activities in an orderly manner, supporting the continued implementation of the Group's overseas talent development strategy.

Across Mountains and Seas · Connecting the Hearts of Thailand and Yunnan

Thai Ming Company's 5th Anniversary: Kunming Cultural Exchange and Experience Trip for Thai Employees and Families Comes to a Successful Close

Author: Michael Automation Department ,Production Operation Center and Management Representative Center

To celebrate Thai Ming Company's 5th anniversary and express sincere gratitude for the long-standing dedication and selfless support of Thai employees and their families, the company organized a special four-day "Kunming Cultural and Nature Exploration Journey" from September 11 to 14, 2026.

During the planning stage, Mr.Thomas Wang personally provided thoughtful suggestions and recommendations regarding the travel routes and attractions, ensuring that everyone could fully experience the unique charm of Yunnan and enjoy a relaxing and memorable journey. In addition, to ensure everyone could fully enjoy the shopping experience and bring home local souvenirs, Mr. Tony Wang personally prepared a RMB 1,000 shopping allowance for each employee before the trip. This thoughtful gesture reflected his sincere care and consideration, filling everyone with excitement and anticipation as they embarked on their journey.

Discovering the Spring City: Exploring Scenic Landscapes with Bilingual Support

On the morning of September 11, Thai employees and their families flew from Bangkok to Kunming with excitement and anticipation. Upon arrival, the seamless airport transfer and attentive service provided by the Thai-Chinese bilingual tour guide immediately gave everyone a warm and welcoming feeling. After enjoying a delicious local Chinese lunch, the group headed to the Western Hills Scenic Area, where they climbed to enjoy panoramic views of the vast and beautiful Dianchi Lake, officially beginning their wonderful journey in the "Spring City."

The following day, the group explored the Jiuxiang Scenic Area in Yiliang and the Stone Forest Scenic Area. The spectacular karst landscapes and magnificent cave formations left the families amazed, with many taking photos together to capture memories of these extraordinary natural wonders.

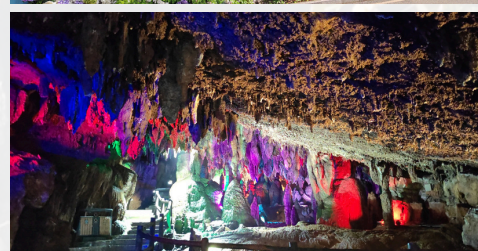
During the trip, the group learned that employee Jasmine was celebrating her birthday. That evening, Deputy General Manager Mrs. Lin specially arranged a beautiful birthday cake to surprise her during dinner. Surrounded by warm birthday wishes from the entire group, everyone gathered together to sing, cut the cake, and share their blessings. The unexpected and thoughtful celebration deeply touched Jasmine and her family, allowing everyone to experience the care and warmth of the Thai Ming family.

Diverse Experiences: Embracing Ethnic Culture and Deepening Cultural Exchange

On the morning of September 13, the group took a leisurely walk along the shores of Dianchi Lake and visited Yunnan Ethnic Village, experiencing firsthand the rich cultural traditions and harmonious coexistence of Yunnan's diverse ethnic groups.

In the afternoon, the group visited the Yunnan Provincial Museum and the Yunnan Tea Culture Museum, gaining an appreciation for the tranquility and profound heritage of Chinese tea culture. The group then explored Kunming Old Street, where they experienced the charm of the historic streets, purchased local specialties, and enjoyed a variety of local delicacies.

That evening, a special bonfire party was held, bringing everyone together for an evening of music, singing, and dancing. Surrounded by lively music and the warm glow of the bonfire, the group shared laughter and joyful moments, bringing the cheerful atmosphere of the trip to its peak.



OUR VALUES

Operate as One to Deliver Results Exceed Expectations Take Accountability
Lead with Integrity Embrace Continuous Improvement Demonstrate A Can-Do Attitude

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Across Mountains and Seas • Connecting the Hearts of Thailand and Yunnan Thai Ming Company's 5th Anniversary: Kunming Cultural Exchange and Experience Trip for Thai Employees and Families Comes to a Successful Close

Author: Michael Automation Department ,Production Operation Center and Management Representative Center

A Floral Farewell: Returning Home with Warmth and Cherished Memories

On the morning of September 14, the group visited Dounan Flower Market, the largest fresh-cut flower trading market in Asia. The year-round spring atmosphere and dazzling variety of flowers captivated the families, who enjoyed exploring the vibrant flower market.

In the afternoon, filled with wonderful experiences and memorable moments, the entire group boarded their flight and safely returned to Bangkok, bringing the four-day cultural and nature exploration journey to a successful conclusion.

Thoughtful Care: Attention to Every Detail and Meaningful Souvenirs

Thoughtfulness can be found in the smallest details. Throughout the journey, tour leader Michael closely monitored the safety and overall experience of the group. He actively communicated with the tour guide to coordinate itinerary details and flexibly adjusted the food selections and flavors. This allowed everyone to enjoy authentic Yunnan cuisine while also ensuring that the meals were comfortable and suitable for the dietary preferences of Thai employees, bringing warmth and care to every dining experience.

Before leaving Kunming, Deputy General Manager Mrs. Lin specially prepared a meaningful souvenir with distinctive Yunnan characteristics for each family. These gifts captured the fragrance and beauty of the Spring City while preserving the warmth and thoughtful care of the company as lasting memories of the journey.

After returning to Thailand, Thai employees and their families expressed that the overseas trip had been a wonderful and unforgettable experience and sincerely thanked the company and management for their thoughtful and comprehensive arrangements.

The Kunming journey not only allowed Thai employees and their families to experience the beautiful scenery and rich cultural heritage of China, but also gave everyone a deep sense of the warmth and respect of the Thai Ming family through the thoughtful care provided by the Chairman, management team, and staff throughout the trip. Looking ahead, Thai Ming Company will continue to uphold its people-oriented philosophy and move forward hand in hand with all employees and their families, working together to create another five years of growth and success.

